



THINK OUTSIDE THE BLOCKS

Health & Safety Policy Statement

The health, safety and welfare of employees, personnel working on site, visitors, members of the public and other interested parties are of prime importance to the Company. The company requires all personnel working under its control to work in a manner protecting the health and safety of personnel working on site, visitors, members of the public and other interested parties.

It is essential to the efficient operation of its undertaking, as are the health and safety of anyone else affected directly by the Company's operations.

The Company will comply with all its legal duties in pursuance of providing safe and healthy working conditions for all employees and managing health and safety on its construction sites. The company will take positive action to ensure that clients, other contractors, and the general public are not adversely affected by the company's activities.

The responsibility for health and safety at work rests upon all sectors and levels of management, and the Company will ensure that this policy is pursued throughout the organisation.

The Company will co-operate with all those with an interest in health and safety, other employers, clients, sub-contractors, and the enforcing authorities.

The overall responsibility for the health, safety and welfare of the Company and its personnel is vested in the Company's Managing Director, Robert Watson.

The Company will give full backing to this policy and to the Company's Managing Director who will also act as Health and Safety Director and whose function it shall be to monitor and operate the policy, and will support all those who endeavour to carry it out.

The Company will provide sufficient financial support for the full implementation of the policy.

This policy is reviewed at least annually. It may also be reviewed and updated on an ad hoc basis, where considered necessary by the Managing Director and/or recommended by the company's Health and Safety Advisor.

All employees shall be made aware of changes to the policy and amended policies shall be issued to all holders of controlled copies.

The Company expects employees to conform to this policy and to comply with the relevant sections of the Health and Safety at Work Act and to exercise all reasonable care for their own health and safety and that of others who may be affected by their acts or omissions.

Rob Watson

Mike Watson

Date: June 2020